

Draft Questions for Comparator Councils

- How is recruitment of permanent staff organised within your council, e.g. is it organised centrally or is it organised within services?
- How concerned is the council about the cost of permanent recruitment and what steps is the council taking to reduce that cost?
- Have you considered outsourcing permanent recruitment to a third party?
- What use do you make of the internet for permanent recruitment?
- How is temporary recruitment organised within your council, e.g. is it organised centrally or is it organised within services?
- What steps have you taken to reduce the cost of temporary staff?
- Have you considered complete outsourcing of temporary recruitment to a single third-party provider?
- If so., what do you see as the advantages and disadvantages?

Draft Questions for Private sector organisations

- Adaptation of the above questions